MEMORANDUM OF UNDERSTANDING
BETWEEN
The Sexual Trauma and Abuse Care Center (formerly known as GaDuGi SafeCenter)
and the University of Kansas (IOA)

This Memorandum of Understanding (MOU) is entered into by The Sexual Trauma and Abuse Care Center (formerly known as GaDuGi SafeCenter) and the University of Kansas (IOA). The MOU formalizes the commitment of the parties to work together to provide trauma-informed services to student and employee victims of sexual assault and to enhance the overall response to sexual assault at the University. The parties share the goal of preventing sexual assault on campus and in the community, and responding appropriately to students and employees who have been victimized.

I. Description of the Partner Agencies
The Sexual Trauma and Abuse Care Center is a nonprofit, community-based organization dedicated to the elimination of sexual violence in all its forms. The Sexual Trauma and Abuse Care Center provides free, confidential services including a 24-hour hotline, therapeutic services, medical and legal advocacy, community education and training. Through direct services and education, The Sexual Trauma and Abuse Care Center provides services to more than 350 individuals annually. The Sexual Trauma and Abuse Care Center provides trauma-informed services that focus on healing, support, and justice for victims of sexual assault.

University of Kansas was founded in 1866, and serves 28,000 students. The University is committed to providing high-quality education in a safe learning environment. The University of Kansas is a premier research and learning institution dedicated to shaping the leaders of tomorrow. The University of Kansas provides support and investigation services related to Title IX for students through a variety of campus partners. The University of Kansas established the Office of Institutional Opportunity and Access to primarily ensure equal access to educational programs and benefits free from discrimination including acts of sexual violence. The University has campus initiatives that address the issue of campus sexual assault including a CARE Coordinator to provide direct support to students and an Interim Measures Coordinator to ensure access to educational programs. The University’s Watkins Health Services has for over thirty years provided SANE exams for student survivors of sexual assault and has developed a plan for coverage and access to 24 hour, 7 days a week access to SANE exams with the local hospital and the University’s Public Safety Office. The University established a Memorandum of Understanding with the local police department, the Lawrence Police Department, in order to provide students with ease of access and greater cooperation between law enforcement and
the University in addressing the issue of off campus sexual assaults. Currently the University, under the leadership of the Student Affairs Office is establishing a Sexual Assault Prevention and Education Center aimed primarily at increasing our primary prevention efforts based on research in the area. All of these efforts are aimed at increasing the University's responsiveness, providing a greater continuum of care for our students and increasing overall campus safety.

II. History of Previous Collaboration

The University of Kansas and The Sexual Trauma and Abuse Care Center have collaborated for many years to provide services for the KU community and on programs to prevent sexual violence on campus. The Sexual Trauma and Abuse Care Center has conducted on-campus educational programs for students of the University of Kansas and provided professional training for staff. The University has also invited The Sexual Trauma and Abuse Care Center to participate in campus activities, like the University’s planning committee for Sexual Assault Awareness Month and other campus wide initiatives, committed to preventing and addressing sexual violence. This MOU builds on the previous collaboration to enhance services to victims, training to key personnel, and improve cooperation.

III. The Role of the The Sexual Trauma and Abuse Care Center agrees to:

a) Appoint a qualified individual to focus on making services accessible to and appropriate for students and employees referred by the University.

b) Provide 24/7 rape crisis and support hotline services to students and employees of the University.

c) Provide confidential crisis intervention, counseling, information and referral, and accompaniment to medical and legal services as requested by students and employees.

d) Provide students and employees of the University of Kansas with information about how to file a complaint with the Office of Institutional Opportunity and Access (IOA), the office at the University of Kansas responsible for investigating complaints of sexual harassment (including sexual violence) and how to report a crime to campus or local law enforcement and offer to assist students and employees with filing a complaint or report.

e) Provide University of Kansas (IOA) with general information (no personally identifiable information will be provided) about incidents of sexual violence and other reportable offenses on campus or involving members of the University community to help the University of Kansas (IOA) identify patterns or systemic problems related to sexual violence.

f) Conduct victim satisfaction surveys or use other methods to assess the effectiveness of the services it provided to students and employees.

g) Meet regularly with the University’s Title IX Coordinator or designee to share information about the needs of victims, trends in sexual assault services provided,
additional services that are needed by students and employees, and the effectiveness of the school’s sexual assault prevention and response program.

h) Provide training to University of Kansas health care and student services staff, officials involved in student conduct proceedings, and campus law enforcement on the incidence and prevalence of sexual assault, myths about sexual assault, the physical and emotional effects of sexual assault on victims, the neurobiology of trauma, and appropriate methods for interviewing and communicating with victims, as requested by the University.

i) Assist the University of Kansas with the development and provision of prevention programming and training to faculty, students and school officials, as requested by the University.

j) Participate in the Douglas County sexual assault response team (SART) or other coordinated team effort.

k) Collect and provide usage data regarding University of Kansas students.

IV. The Role of University of Kansas and IOA

The University of Kansas (IOA) agrees to:

a) Identify a central point of contact for The Sexual Trauma and Abuse Care Center staff to facilitate referrals for confidential services.

b) Provide training to The Sexual Trauma and Abuse Care Center staff and advocates about on-campus resources available to student and employee victims of sexual assault; the federal and state requirements for colleges in responding to sexual assault; reporting procedures for victims who wish to file a report with campus law enforcement and/or a complaint with University of Kansas (IOA) officials; the student code of conduct and disciplinary process; and the educational accommodations provided to victims of sexual assault.

c) Provide printed and online materials about reporting options for students and employees, including information about how to file a complaint with the University of Kansas (IOA) and how to report a crime to campus or local law enforcement.

d) Inform The Sexual Trauma and Abuse Care Center about the reporting obligations of University employees and identify those University employees with whom students can speak confidentially (and any exceptions to that confidentiality).

e) Inform The Sexual Trauma and Abuse Care Center about the University’s prohibitions on retaliation, how allegations of retaliation can be reported, and what protections are available for students who experience retaliation.

f) The University’s Title IX Coordinator or designee will meet regularly with a designee from The Sexual Trauma and Abuse Care Center.

g) Collaborate with The Sexual Trauma and Abuse Care Center on prevention approach and activities.

h) Participate in the Douglas County sexual assault response team (SART) or other coordinated team effort.
V. Confidentiality
The Sexual Trauma and Abuse Care Center and University of Kansas (IOA) affirm the importance of providing students with options for confidential services and support. All services provided by The Sexual Trauma and Abuse Care Center to students and employees of University of Kansas (IOA) will be kept confidential except in the following circumstances:

a) If the student or employee wants information shared with University of Kansas (IOA) or campus security, campus or local law enforcement, The Sexual Trauma and Abuse Care Center will obtain informed consent for release of the information. When releases of information are required, they will be written, informed, and reasonably time-limited.

b) The Sexual Trauma and Abuse Care Center will provide University of Kansas (IOA) aggregate data about incidents of sexual violence to help the University of Kansas (IOA) identify patterns or systemic problems related to sexual violence. No personally identifying information will be provided.

c) The federal or state law requires disclosure because there is an imminent risk of harm to self or others, the reporting party will determine: who will be notified; in what form; what information will be provided to the victim regarding this disclosure; and what steps will be taken to protect the victim from imminent risk.

VI. Termination. Either party to the MOU may terminate it upon 30 days’ prior written notice without necessity of demonstrating cause; provided, however, that either party may terminate this MOU immediately upon written notice to the other party in the event that such action is necessary for significant health or safety issues or to comply with applicable law.

VI. General Provisions

By ___________________________
Vice Provost for Student Affairs, Tammara Durham
University of Kansas
Date __9/30/15__

By ___________________________
Executive Director, Chrissy Heikkila
The Sexual Trauma and Abuse Care Center
Date __9/30/15__